Governing for Racial Equity: Politics & Practice of California’s State-Level Capitol Cohort

Dialogue4Health Webinar
8.21.18
California “At A Glance”

- Population: 39,250,017
- World's sixth-largest economy
- Diverse demographics
- Significant wealth and health inequities
- Global climate change leader
California Health In All Policies (HiAP) Task Force, 2010-present
HiAP as Multi-Agency Venue to Build Equity Capacity, 2010-present

Equity in state grant programs: Parks, transportation, housing, land use, community greening

Message: Racism harms health

- Assumes all people have the same needs
- Ensures all people have what they need
Brief Timeline of HiAP/GARE Partnership

2010-Present: Build partnerships to advance health, equity, and sustainability

2016: Two HiAP departments enroll in Bay Area GARE cohort, share experiences

2017: Propose State-level Racial Equity Capitol Cohort

2017: Build political will, recruit participants

2018: Launch Capitol Cohort!

2019: What’s next?
Strategies to Build Political Will

- HiAP Equity Survey
- HiAP Racial Equity Strategy Team
- Public Accountability: HiAP Equity in Government Practices Action Plan
- GARE recruitment session in Governor’s chambers
- Executive engagement for all GARE teams
- Communications tools
- Analysis of race and gender pay inequities in state civil service.