Human Impact Partners

HIP – a national non-profit working to transform the policies and places people need to live healthy lives by increasing the consideration of health and equity in decision making

Through research, advocacy, and capacity-building, we bring the power of public health to campaigns and movements for a just society
Disparity vs. Inequity

Health disparities: differences in health status and mortality rates across population groups, which can sometimes be expected.

e.g., Cancer rates in the elderly vs children

Health inequities: differences in health status and mortality rates across population groups that are systemic, avoidable, unfair, and unjust.

-- Margaret Whitehead

e.g., Breast cancer mortality for black women vs white women
Factors Responsible for Population Health

Social, Economic & Political Factors

Living & Working Conditions

Public Services & Infrastructure

Individual Behaviors

Individual Factors
Age, Gender, Genetics

HEALTH
Address Race & Power to Advance Equity

Health Inequities

Inequities in the Social Determinants of Health

Power Imbalances

Oppression based on race, religion, class, gender, sexual orientation, ability
Strategic Practices to Advance Health Equity

**Not a linear, step by step manual**

Equity needs to become central to public health agency practice

Strategic practices work together and build off of one another

Health departments are in different places

New website – [www.healthequityguide.org](http://www.healthequityguide.org) – launching in July at the NACCHO Annual Conference, will contain the practices, case studies, and other resources
I. Build Internal Infrastructure

Build organizational capacity
Allocate Resource
Change internal practices and policies
Prioritize upstream policy change
Mobilize data, research, and evaluation

Build Internal Infrastructure
2. Work Across Government

- Build organizational capacity
- Allocate resource
- Change internal practices and policies
- Mobilize data, research, and evaluation
- Build government alliances
- Develop a shared analysis
- Change regulatory scope

Build Internal Infrastructure | Work Across Government
3. Foster Strategic Community Partnerships

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- Share power with communities
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- Build Internal Infrastructure
- Work Across Government
- Foster Strategic Community Partnerships
Champion Transformative Change

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Work Across Government
- Confront the root causes
- Develop leadership and support innovation
- Change the conversation
- Build a movement for health equity

Foster Strategic Community Partnerships
- Champions Transformative Change
Build Power for Health Equity

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- Champion Transformative Change

Share power with communities
4. Champion Transformative Change

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**Build Internal Infrastructure**

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**Work Across Government**

**Foster Strategic Community Partnerships**

**Transform practices**
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